

Code of Conduct and Ethics in AIA

Introduction:

This document aims to outline the core principles that the Autoimmune Association seeks to uphold in order to foster a healthy, positive, and ethically competitive environment among its members. These principles reflect the Association's commitment to equality and justice for all members.

Document Provisions:

1. Transparency:

Members must refrain from forming cliques or factions within the Association and are expected to work as one team and one family.

2. Mutual Respect:

No member shall insult or show disrespect to another. In the event of any misunderstanding, members should refer to the internal complaints committee or contact the Board of Directors directly.

3. Equality and Justice:

No discrimination among members is allowed under any circumstances. All members must comply with national laws related to hate speech and discrimination.

4. Encouragement:

Members should encourage one another to grow academically, culturally, and professionally, and refrain from belittling or undermining any member.

5. Honesty and Integrity:

Members must avoid inciting discord or provocation, whether through direct conversation or on social media. Instead, they are encouraged to submit constructive ideas to address challenges through the suggestions committee or directly to the Board of Directors.

6. Loyalty and Sincerity:

Members should act with good intentions and a sincere heart toward building a healthy and culturally rich community. Any conflict or activity that may harm the Association's reputation should be reported to the relevant committees or the Board of Directors.

7. Competitiveness:

Members pledge to uphold fair and honorable competition in service of the Emirati community, while maintaining the moral values that reflect the legacy of Zayed's children and aligning with the Association's standards.

8. Governance:

Every member has the right to participate in administrative and financial governance, provided they are knowledgeable of the relevant regulations in accordance with national law. Any suspicious activity must be reported transparently to the Board of Directors and not disclosed to other members or through any other means.

By accepting membership in the Association, the member acknowledges their agreement to the terms and conditions outlined in the Code of Conduct and Ethics of the Autoimmune Association and fully understands that any violation may lead to dismissal from the Association or legal accountability in accordance with national laws.

